



Affordable Care Act (ACA) Service Features



We've designed our ACA services to be as simple and efficient as possible. Send us your data and we'll perform the appropriate calculations and handle all of the reporting requirements. We offer two service options to meet your needs. This chart outlines what is included in each plan.

Service Features	Reporting Only	Comprehensive
Consultative Advice		
Provide practical, real-world recommendations and advice to craft and refine compliance plan	✓	✓
Designated client manager assigned to each client	✓	✓
IRS and Marketplace Defense Support		✓
Employee Communication and Federal Reporting		
IRS form 1095 production and distribution with corresponding IRS 1094 AIR submission	✓	✓
Proprietary Code Determination Matrix to systematically generate 1095 codes	✓	✓
Mail fulfillment using QR codes to provide USPS First Class mail delivery tracking	✓	✓
Employer Reporting		
Transparent case management for documentation and program oversight	✓	✓
Easy to understand dashboard reports	✓	✓
Scheduled and on-demand reporting	✓	✓
Calculate potential 4980h(a) and 4980h(b) liabilities		✓
Workforce management alerts to notify the employer when employees are at risk of changing ACA FT/PT status classifications		✓

Service Features	Reporting Only	Comprehensive
Offer of Coverage and Affordability Tracking		
Support monthly or look-back measurement methods (or combination of both)		✓
Measure, monitor, and report ACA FT/PT status outcomes based on the selected measurement method(s)		✓
Aggregate and map client data into UnifyHR file layout	✓	✓
Data integrity controls to validate aggregated information for logical consistencies		✓
Leave of absence, FMLA, short-term disability, and other complex integration calculations		✓
Support unlimited number of federal tax IDs, divisions, and subsidiaries with divisional level security and reporting controls	✓	✓
Process recurring, bi-weekly, semi-monthly, and monthly data feeds	✓	✓
Calculate all methods of plan affordability safe harbors		✓
Health Insurance Exchange premium tax credit appeal support		✓
Review and prepare Defense Packets for IRS audit inquiries		✓
Archive and retain data for eight years	✓	✓

Request a Proposal

To request a proposal or more information, email HealthSalesOperations@wexinc.com.